AEROMEC
THE AERO MAINTENANCE EXPERTS COMPANY

Quality and Environmental Policy

AEROMEC, Mecânica de Aeronaves, S.A, a specialized company in aircraft maintenance and its components, and additionally providing human resources in the aeronautical field, has decided as one of its fundamental strategies to implement an Integrated Quality and Environmental Management System (QES) in accordance with the ISO 9001 and ISO 14001 standards.

AEROMEC's top management understands the QES as the means to manage its financial and environmental sustainability, particularly continuous organizational improvement, risk management, its environmental aspects and legal requirements.

In this sense, it is committed to respecting the following guiding principles:

- Customer satisfaction. Implementing work methods appropriate to market demands, maintaining and improving its quality standards, taking into account its needs, reflected annually in commercial projects, the proper handling of its complaints, in order to retain customers and obtain sustainable financial results;
- Satisfaction of other relevant stakeholders. Promoting the continuous training of its employees, including knowledge and prevention of their potential environmental impacts, their professional development, as well as encouraging and incentivizing its technicians to report incidents/errors that occur during maintenance actions; promoting a fair culture, as well as committing to comply with the regulations of the Authorities and applicable legislation, including environmental compliance obligations, as well as other requirements that it voluntarily subscribes to, such as the standards of its QES;
- Commitment to continuous improvement of QES and environmental performance;
- Continue to develop its technical capacity in aircraft maintenance and respective certifications;
- Continue to develop its team of aircraft maintenance technicians and their respective skills;
- Promoting a culture of sustainability, as well as providing the necessary resources for the proper functioning of the System, promoting the efficient use of natural resources and ensuring that the consumption of these resources is maintained within the sustainability standards defined by the organization. Manage the waste produced by its activity responsibly, focusing on its valorization.
- Identify, control, and minimize the company's environmental aspects and impacts in order to establish a preventive approach, protecting the environment and preventing pollution.
- Promote a corporate culture where business initiatives and activities, and system management, are consistent with local and global environmental sustainability, including minimizing potential impacts on climate change.

Ponte de Sor, January 28, 2026

The Accountable Manager

Rui Faria Paulo de Almeida